



**2017 SEASONAL EMPLOYMENT  
JOB ANNOUNCEMENT**  
All Seasonal Positions End Mid-October, 2017

**NIGHT SHIFT**  
**WAREHOUSE ASSOCIATE/FORKLIFT DRIVER**  
\$13.50 - \$15.50/Hour

**Job Summary:**

We are seeking seasonal full-time, hourly Warehouse Associate/Forklift Drivers responsible for receiving, picking, and shipping product.

**Required Qualifications:**

- **Must be over 18 years old to work in a cold storage facility.**
- Earned High School Diploma or GED
- Ability to communicate effectively in English – Both written and verbally.
- Ability to work 35-50 hrs. weekly with possible overtime needed
- Pass Warehouse General Math Test, pre-employment drug test, and criminal/U.S. Homeland Security background check

**Preferred Qualification:**

- Warehouse and Fork lift experience or Certified fork lift driver / Double Reach Truck experience
- Experience working in warehousing, WMS inventory system, and computer use knowledge

**Physical Requirements:**

- Work in a cold warehouse environment on concrete flooring for long periods of time (-5 to 30 degrees Fahrenheit)
- Lift up to 80 lbs (case/boxes) on a consistent basis and stand for long periods of time.
- Ability to work in various height levels and lift and bend on a consistent basis.
- Must be able to see clearly for safety precautions- visually see writing on warehouse pallets, racking and paperwork.

**Application Timeline:** Until all positions are filled

**Night Shift Pay Rate:** \$13.50 – \$15.50/ hr depending on experience.  
*\* Pay raise incentive begins after 250 hours of employment.*

**Position Type:** Seasonal hourly position – 35-50 hours per week/OT available

**Shift Time:** Sunday – Thursday, 10:00 p.m. – 6:30 a.m.

To be considered, applicants **MUST:**

- ✓ Complete a Seasonal Warehouse Employment Application. Applications available on-line at [www.tctradingcompany.com](http://www.tctradingcompany.com).
- ✓ On-Site Interviews Upon Submitting Completed Application.
- ✓ Or...Email application to [employment@tctradingcompany.com](mailto:employment@tctradingcompany.com).
- ✓ For employment questions, please call (360) 332-5656 and speak with Karee Winters, HR Office Assistant.

All warehouse applicants who are offered employment with T.C. Trading Company (a certified bonded warehouse) must successfully pass a Warehouse General Math Test, a pre-screening drug test, and criminal/U.S. Customs background check. **All hired employees must have steel toed shoes prior to first day of work.**